

EEO PUBLIC FILE REPORT

For the 12-month Period Ending July 21, 2007

Prepared by: Mark A. DeBoskey/KSDS-FM Radio

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City. State	LMA
KSDS-FM	58818	University Licensee Non-commercial	San Diego, CA	NA

A The following is a list of all vacancies for full full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Lead Broadcast Operations Specialist	4/1/06	10/11/06

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

	<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1.	KSDS RADIO	1313 Park Blvd, SD 92101	Mark DeBoskey	619-388-3037
2.	San Diego Union Tribune - Camino Del Rio S,	SD 92103	Michelle Whitworth	619-299-8661
3.	http://www.sdccd.edu/public/employment/		Beverly Dean	619-388-6579
4.	https://www.ccregistry.org/jobs/index.aspx		registry@yosemite.edu	-----
5.	http://insidehighered.com/workplace	2121 K Street NW, Washington, D.C. 20037		202-659-9208
6.	http://socalherc.org ,	9500 Gilman Drive #0065, La Jolla CA 92093		-----

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

	<u>Job Title</u>	<u>Recruitment Source</u>
1.	Lead Broadcast Operations Specialist	KSDS Radio
2.		
3.		
4.		
5.		
6.		

D. During the previous 12 months, there were a total of 13 people who applied for interviews and 7 interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No of Applicants</u>	<u>Total No. of Interviewees</u>
KSDS Radio	5	1
http://www.sdccd.edu/public/employment/	3	3
San Diego Union Tribune	1	1
Other/Did Not Specify	4	2

E. During the last 12 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

1. Posting of All Job Openings within the Telecommunications Department at San Diego City College in order that ALL students with the department are informed and aware of all job opportunities at the radio station.

2. Development of an on-going Internship Program that has placed numerous students at the radio station:

Sources of Interns(4 interns/ 3 were minority):

1. City College Work-Study Program
2. Point Loma Nazarene University Music Department
3. City College Internship program

3. Advertised position(s) in Current Magazine, a widely distributed publication circulated among Public Radio and television stations, specifically targeted at Public stations.

Name of Respondent: Signed: MARK A. DEBOSKEY
 Typed Name: Title: Station Manager
 Date: 7/21/07
 Telephone No.: 619-388-3037