

EEO PUBLIC FILE REPORT

For the 12-month Period Ending July 31, 2011

Prepared by: Mark A. DeBoskey/KSDS-FM Radio

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City. State	LMA
KSDS-FM	58818	University Licensee Non-commercial	San Diego, CA	NA

A The following is a list of all vacancies for full full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. NONE		

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
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C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
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1.

D. During the previous 12 months, there were a total of 0 people who applied for interviews and 0 interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No of Applicants</u>	<u>Total No. of Interviewees</u>
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E. During the last 12 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

1. Continuation of an active Internship Program that has placed numerous students at the radio station:

Sources of Interns(6 interns/ 4were minority):

1. City College Work-Study Program
2. Point Loma Nazarene University Music Department
3. City College Internship program

There were interns in the News Department, supervised by a News Director, interns learning production supervised by our Production Director and interns in the office, supervised by our Membership Director, Development Director and Underwriting Manager.

2. ON AIR ADVERTISING

Using KSDS, we recruited students for several classes (RTVC 141 and RTVC 132) as a training ground for students and used to create radio programs that air on KSDS on a regular basis.

1. Jazz Live- a Live radio broadcast of a concert at City College. Supervised by a Faculty Member and providing content for the radio station, 14x per year. Each concert is 90 minutes in length and is hosted by a member of the KSDS Staff. Station Manager is Executive Producer and Station Production Director is responsible for on-air quality.
2. City Stories- a class that monthly researches one of San Diego's 51 distinct neighborhoods and creates a 30-minute magazine-format radio show that airs in special Public Affairs slot. The students learn to write, produce and edit audio content as well as format a full-length radio program.

Name of Respondent: Signed: MARK A. DEBOSKEY