

## EEO Public File Report

For the 12-Month Period Ending July 31, 2025

Prepared by Ken Poston/KSDS Radio

<b>Call Sign</b>	<b>Facility ID Number</b>	<b>Type of Station</b>	<b>Location</b>	<b>LMA</b>
KSDS-FM	58818	University Licensee Non-Commercial	San Diego, CA	NA

- A. There were no vacancies for full time jobs during the previous 12 months. As such no jobs were posted.
- B. Since there were no jobs posted there is no data concerning recruitment sources.
- C. During the last 12 months, the station employment unit engaged in the following initiatives:
  1. Continuation of an active internship program that has placed numerous students at the radio station. There were interns learning production supervised by our Production Director.
  2. Using KSDS, we recruited students for several radio classes.
    - a. Jazz Live- a live broadcast of a concert at City College. Supervised by a faculty member and providing content for the radio station. 12 times per year. Each concert is 90 minutes in length and is hosted by a member of the KSDS staff. Station Manager is Executive Producer and Chief Engineer is responsible for on-air quality.
    - b. KSDS HD2 – A Fully operational student run radio station with a pre-requisite of two classes. The station runs under the direction of a City College Adjunct Professor as supervised by KSDS staff.

- c. KSDS Staff attended radio workshops and panels at the 2025 Jazz Congress.
- d. KSDS maintains an active volunteer program that assists in every area of broadcast operations.

Name of Respondent: Ken Poston  
Title: Station Manager  
Date: July 31, 2025  
Phone: 619-388-3037